

# ENABLING YOUR WORKFORCE TO THRIVE IN AN AI DRIVEN WORLD

Browse the full collection of courses in leadership, management, sustainability, communication, and more.

SKILLSFUTURE  
FUNDING  
AVAILABLE  
FOR SELECTED  
COURSES\*

\*T&Cs apply



## ABOUT SIM ACADEMY

SIM Academy provides leading-edge professional development and enterprise learning solutions. Trusted by professionals, enterprises and the public sector, we offer comprehensive courses and bespoke learning solutions to help individuals hone their competencies and help businesses drive value and achieve peak enterprise performance.

### EXPLORE COURSES THAT FIT YOUR GOALS

#### LEADERSHIP & MANAGEMENT



- ▶ Leadership Skills
- ▶ People Management
- ▶ Project Management

#### COGNITIVE & SOFT SKILLS



- ▶ Critical Core Skills
- ▶ Critical Thinking Skills
- ▶ Communication & Assertiveness

#### DIGITAL & INNOVATION



- ▶ Data Visualisation
- ▶ PDPA

#### MODERN WORKFORCE



- ▶ Strategic Workforce Planning
- ▶ Stakeholder Engagement
- ▶ Organisation Design
- ▶ Talent Management

#### SUSTAINABILITY



- ▶ Climate and Carbon Management
- ▶ Sustainable Finance and Investment
- ▶ Sustainability Reporting
- ▶ Circular Economy and Resource Management
- ▶ Sustainable Procurement / Supply Chain

#### SKILLSFUTURE CAREER TRANSITION PROGRAMME



- ▶ Sustainability in Built Environment
- ▶ Cybersecurity: Network Security & Digital Forensics

# LEADERSHIP AND MANAGEMENT

In a world that's constantly evolving, effective leadership is the key to staying ahead. Whether you're aiming to strengthen your own skills or develop your team's potential, investing in leadership development is more crucial than ever.

Explore our expertly curated courses designed to elevate leadership at every level—from aspiring managers to seasoned executives. Equip yourself and your team with the tools to build executive presence, master strategic planning, and foster a culture of continuous growth.

**10%** Early Bird Discount

Group Discount\*

Early bird and group discounts are not stackable. T&Cs apply. \*Contact us for more info.



COURSE TITLE	FUNDING	DATES	FEES BEFORE FUNDING (INCL. 9% GST)
<b>LEADERSHIP</b>			
Leading with Confidence: Inspire Purpose and Build Connection <span>New</span>	-	6 Apr, 25 May	\$870.91
Strategic Communication Mastery for Leaders <span>New</span>	<span>C</span> <span>F</span>	25 - 26 Mar, 24 - 25 Jun, 23 - 24 Sep, 9 - 10 Dec	\$1,090.00
Systems Leadership Foundation	-	5 - 6 Feb, 9 - 10 Apr, 17 - 18 Sep, 12 - 13 Nov	\$1,776.70
Systems Leadership - Driving Systemic Success (3 Days) <span>New</span>	-	4 - 6 Mar, 15 - 16 Jul, 23 - 25 Nov	\$2,616.00
Systems Leadership Advanced Programme - Leading Transformation Change (5 Days) <span>New</span>	-	5 - 6 Feb & 4 - 6 March, 2 - 3 Jul & 15 - 16 Jul, 12 - 13 Nov & 23 - 25 Nov	\$4,251.00
Leading, Managing, and Motivating High Performance Teams	-	23 - 24 Feb, 6 - 7 May, 6 - 7 Aug, 4 - 5 Nov	\$947.21
Strategic Planning and Thinking	-	25 - 27 Mar, 24 - 26 Jun, 16 - 18 Sep	\$2,071.00
Lead, Coach, Inspire: Everyday Techniques for Powerful Conversations <span>New</span>	-	6 Mar, 29 May, 14 Aug, 6 Nov	\$654.00



C SkillsFuture Credit F Up to 70% SkillsFuture Funding

F Up to 90% SkillsFuture Funding U UTAP Funding



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Please refer to [sim.edu.sg](https://sim.edu.sg) for exact dates and time for the course.

All fees listed in this programme directory are accurate as of 6 October 2025 and will take effect from January 2026. Fees are subject to change thereafter.

For enquiries, kindly contact [simacademy@sim.edu.sg](mailto:simacademy@sim.edu.sg)

COURSE TITLE	FUNDING	DATES	FEES BEFORE FUNDING (INCL. 9% GST)	
<b>LEADERSHIP</b>				
Organisation Design: Accountable Work Systems Design & Optimisation	 	15 - 16 Apr	\$1,199.00	
Integrated Talent Management For Competitive Advantage	 	Contact us for more information	\$1,199.00	
<b>BUSINESS MANAGEMENT</b>				
From Operational Manager to Strategic Thinker	-	5 - 6 Mar, 4 - 5 May, 2 - 3 Jul, 1 - 2 Sep, 2 - 3 Nov	\$1,421.36	
Time and Stress Management - Optimise Yourself for Peak Performance	-	26 - 27 Feb, 8 - 9 Jun, 8 - 9 Oct	\$947.21	
Positive Power & Influence®	-	26 - 27 Mar, 2 - 3 Jul, 24 - 25 Sep, 19 - 20 Nov	\$2,723.91	
Practical Communicative Management Skills	-	28 - 29 May	\$632.20	
Practical Management Skills for the Secretaries and Personal Assistants	 	9 - 10 Feb, 23 - 24 Apr, 2 - 3 Jul, 21 - 22 Sep, 12 - 13 Nov	\$566.80	
Skills for Supervisory Management	-	2 - 4 Feb, 6 - 8 Apr, 2 - 4 Jun, 3 - 5 Aug, 5 - 7 Oct, 2 - 4 Dec	\$1,092.18	
The Job of the Manager (JOMAN): Essential Managerial Techniques	-	15 - 17 Apr, 6 - 8 Jul, 2 - 4 Sep	\$1,776.70	
The Job of the Manager (JOMAN): Essential Leadership Skills	-	8 - 10 Apr, 3 - 5 Aug, 11 - 13 Nov	\$2,309.71	
Contract Law for Non-Legal Professionals (Special Session on using Generative AI – ChatGPT for Contracts)	-	14 - 15 May, 13 - 14 Aug, 26 - 27 Nov	\$1,184.83	
<b>PROJECT MANAGEMENT</b>				
Certified Associate in Project Management (CAPM)®	-	22 - 24 Apr, 13 - 15 Jul, 11 - 13 Nov	\$1,361.41	
Project Management Professional (PMP)® (L4) (SFw)	 	9 - 13 Mar, 11 - 15 May, 24 - 28 Aug, 5 - 9 Oct, 14 - 18 Dec	\$1,962.00	
Project Management: Essential Tools & Techniques	-	16 - 17 Apr, 16 - 17 Jul, 15 - 16 Oct	\$1,539.08	



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# COGNITIVE AND SOFT SKILLS

In the age of AI, the skills that set individuals apart are the distinctly human ones. Adaptability, empathy, critical thinking, and creative problem-solving remain areas where AI falls short, highlighting the vital role of human judgment in making informed decisions and navigating complex challenges.

While AI excels at technical and repetitive tasks, it's the power of soft skills such as effective communication, collaboration, and emotional intelligence that makes human contributions irreplaceable.

Strengthen your capabilities with our practical, hands-on courses today.



**Early Bird Discount**

**Group Discount\***

Early bird and group discounts are not stackable. T&Cs apply. \*Contact us for more info.



COURSE TITLE	FUNDING	DATES	FEES BEFORE FUNDING (INCL. 9% GST)	
<b>CRITICAL &amp; CREATIVE THINKING</b>				
Critical Thinking and Reasoning: Challenging conventional thinking	-	11 - 12 Mar, 13 - 14 May, 22 - 23 Jul, 26 - 27 Aug, 7 - 8 Oct, 2 - 3 Dec	\$1,242.60	
Edward de Bono's Six Thinking Hats Methods® : A communication tool for effective decision making & team thinking	-	27 - 28 Apr, 6 - 7 Jul, 17 - 18 Sep, 5 - 6 Nov	\$1,361.41	
Think On Your Feet®: Presenting Your Ideas with Clarity, Brevity, Impact	-	9 - 10 Mar, 25 - 26 May, 16 - 17 Jul, 17 - 18 Sep, 16 - 17 Nov	\$1,302.55	
Systems Thinking for Problem Solving & Collaboration <span style="background-color: red; color: white; padding: 2px;">New</span>	-	23 Jan, 27 Mar, 11 May, 14 Aug, 5 Oct	\$675.80	
Design Thinking Practice (Level 3) (Classroom and Asynchronous E-learning)	<span style="background-color: red; color: white; border-radius: 50%; padding: 2px;">C</span> <span style="background-color: blue; color: white; border-radius: 50%; padding: 2px;">F</span>	Contact us for more information	\$872.00	
<b>STAYING RELEVANT</b>				
NLP for Professionals	-	26 - 27 Mar, 21 - 22 May, 20 - 21 Aug, 2 - 3 Nov	\$1,184.83	



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COURSE TITLE	FUNDING	DATES	FEES BEFORE FUNDING (INCL. 9% GST)	
<b>INTERACTING WITH OTHERS</b>				
The Art and Science of Facilitation	-	23 - 24 Apr, 27 - 28 Aug	\$947.21	
Effective Negotiations	-	12 - 13 Jan, 2 - 3 Mar, 6 - 7 Jul, 19 - 20 Oct	\$1,242.60	
Advanced Negotiations: Strategies for Alignment and Results	-	18 - 19 May, 24 - 25 Aug, 16 - 17 Nov	\$1,539.08	
Assertiveness Skills Essentials	-	26 - 27 Mar, 25 - 26 Jun, 24 - 25 Sep, 12 - 13 Nov	\$853.47	
Assertiveness Skills for Managers	-	14 - 16 Jan, 4 - 6 Mar, 20 - 22 May, 19 - 21 Aug, 18 - 20 Nov	\$1,092.18	
Building Relationships with Your Emotional Intelligence	-	5 - 6 Mar, 20 - 21 Apr, 8 - 9 Jun, 25 - 26 Aug, 5 - 6 Oct	\$1,184.83	
Communicate Effectively – with Confidence and Clarity	-	26 - 27 Feb, 21 - 22 May, 23 - 24 Jul, 22 - 23 Oct, 2 - 3 Dec	\$817.50	
The Resilience Advantage <span>New</span>	C F	12 - 13 Mar, 16 - 17 Jul, 10 - 11 Sep, 26 - 27 Nov	\$872.00	
How to Speak with Greater Confidence, Purpose & Impact	U	23 - 24 Feb, 9 - 10 Apr, 15 - 16 Jun, 3 - 4 Sep, 29 - 30 Oct, 3 - 4 Dec	\$752.10	
Human Relations Skills and EQ Techniques - A Practical Approach	-	9 - 10 Mar, 11 - 12 May, 17 - 18 Aug, 23 - 24 Nov	\$710.68	
Presentation Essentials	-	Contact us for more information	\$1,421.36	
Powerful Presentations - Inspire, Lead and Sell your Message with Impact!	-	11 - 13 Mar, 3 - 5 June, 2 - 4 Sep, 18 - 20 Nov	\$2,183.27	

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# CRITICAL CORE SKILLS (CCS)



**Developed in conjunction with Project Zero, Harvard Graduate School of Education**

In today's competitive labour market, individuals who demonstrate a combination of soft and hard skills are seen as talents in demand. Hone your essential soft skills with SIM Critical Core Skills Programme, based on 16 Critical Core Skills (CCS) Competencies, as identified by SkillsFuture Singapore.

The programme is developed in conjunction with Project Zero, Harvard Graduate School of Education to help mid-career professionals unlearn dated approaches and produce quality work in uncertain times.

**1 Unlearning**  
Unlearning is critical to your career success as it enables you to let go of outdated or limiting beliefs, habits, and assumptions that may hinder your personal and professional growth.

**2 Good Work**  
It encompasses the notion of daily work that is characterised by excellence, ethical conduct, and deep engagement. It is a standard that we strive to instill in our programme participants.

[Learn more about SIM Critical Core Skills Programme ►](#)



COURSE TITLE	FUNDING	DATES	FEES BEFORE FUNDING (INCL. 9% GST)	
<b>CRITICAL CORE SKILLS</b>				
Self Management (Intermediate)		15 Jan, 2 Mar, 15 May, 18 Aug, 27 Nov	\$545.00	
Creative Thinking (Intermediate)		24 Feb, 10 Apr, 13 Jul, 6 Nov	\$436.00	
Communication (Intermediate)		16 Jan, 6 Mar, 22 May, 4 Aug, 4 Nov	\$436.00	
Customer Orientation (Intermediate)		13 May, 17 Jul, 30 Oct	\$436.00	
Developing People (Intermediate)		27 Feb, 21 Apr, 5 Jun, 18 Sep, 24 Nov	\$545.00	
Decision Making (Intermediate)		16 Jan, 27 Mar, 15 Jun, 4 Sep, 3 Nov	\$436.00	
Adaptability (Intermediate)		4 Feb, 7 May, 26 Aug, 13 Nov	\$436.00	
Influence (Intermediate)		28 Jan, 8 Apr, 7 Aug, 11 Nov	\$436.00	
Transdisciplinary Thinking (Intermediate)		23 Feb, 6 Apr, 29 May, 24 Jul, 9 Oct, 2 Dec	\$545.00	
Problem Solving (Intermediate)		2 Feb, 4 May, 5 Aug, 7 Oct	\$436.00	
Collaboration (Intermediate)		15 Jan, 24 Apr, 26 Jun, 6 Oct, 4 Dec	\$436.00	
Problem Solving (Intermediate)		2 Feb, 4 May, 5 Aug, 7 Oct	\$436.00	
Moving Forward with Confidence (Intermediate)		Contact us for more information	Contact us for more information	
Service from the Heart (Intermediate)		Contact us for more information	Contact us for more information	
Building Inclusivity (Intermediate)		Contact us for more information	\$436.00	
Sense Making (Intermediate)		Contact us for more information	\$436.00	
Learning Agility (Intermediate)		Contact us for more information	\$545.00	
Digital Fluency (Intermediate)		Contact us for more information	\$436.00	
Global Perspective (Intermediate)		Contact us for more information	\$436.00	

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# DIGITAL AND INNOVATION

Ensure your organisation remains competitive in the digital age. Our Digital & Innovation courses provide your teams with the essential tools and knowledge to embrace new technologies, drive innovation, and lead digital transformation from within. They will learn to leverage data, automation, and emerging trends to create a lasting competitive advantage for your business.



Up to  
**70%**  
SkillsFuture  
Funding\*

COURSE TITLE	FUNDING	DATES	FEES BEFORE FUNDING (INCL. 9% GST)	
<b>DATA ANALYTICS &amp; GOVERNANCE</b>				
Fundamentals Of The Personal Data Protection Act (2020)	<b>C</b> <b>F</b>	12 - 14 Jan, 24 - 26 Mar, 4 - 6 May, 6 - 8 Jul, 28 - 30 Sep, 2 - 4 Nov	\$763.00	
Data Visualisation using Power BI - L3 (Foundation) (SFw)	<b>C</b> <b>F</b>	5 - 6 Mar, 25 - 26 Jun, 3 - 4 Sep, 5 - 6 Nov	\$872.00	

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# STAY DIGITALLY READY WITH SINGTEL X SIM ACADEMY DIGITALISATION SERIES

In today's fast-paced digital world, organisations must stay agile and proactive in seizing opportunities or risk falling behind. From defending against increasingly sophisticated cyber threats to harnessing AI and emerging digital platforms for growth, digital readiness is essential.

Equip your employees with the right skills and knowledge through Singtel x SIM Academy's Digitalisation Series. Take advantage of 70% - 90% SkillsFuture Funding, available exclusively for corporate organisations, to support your digital transformation.

Spots are limited, so register your interest with Singtel x SIM Academy today.

Up to **90%** SkillsFuture Funding for SMEs (T&Cs Apply)



**Hello possibilities.**

COURSE TITLE	FUNDING	DATES	FEES BEFORE FUNDING (INCL. 9% GST)
<b>Singtel x SIM Academy AI.dea: An AI Bridge Programme</b> Your competitors are already using AI. Don't let your organisation be left behind. Equip your people with the skills, tools, and mindset to drive smarter decisions, sharper efficiency, and measurable business impact.	F	Contact us for more information	
<b>Singtel x SIM Academy Cyber Resilience:</b> Cyber threats are evolving — are your teams keeping up? Build a cyber-aware workforce that can spot, prevent, and respond to attacks before they cost your organisation time, money, and trust.	F	Contact us for more information	\$3,139.20
<b>Singtel x SIM Academy TikTok Masterclass</b> Your customers live on TikTok — does your brand? Learn how to craft magnetic content, harness platform trends, and drive measurable e-commerce impact that keeps your business top-of-mind and top-of-feed.	F	Contact us for more information	\$3,270.00

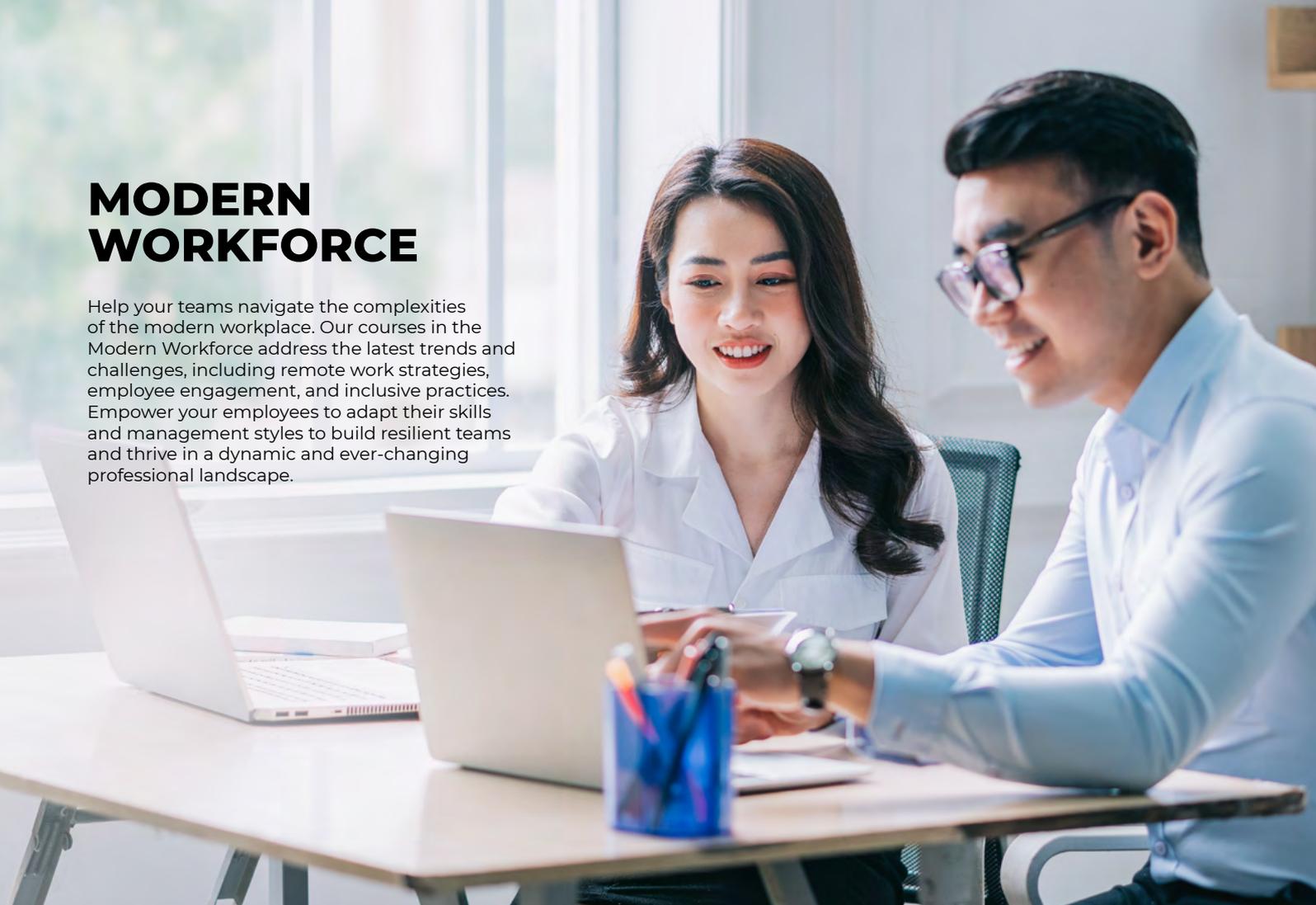
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# MODERN WORKFORCE

Help your teams navigate the complexities of the modern workplace. Our courses in the Modern Workforce address the latest trends and challenges, including remote work strategies, employee engagement, and inclusive practices. Empower your employees to adapt their skills and management styles to build resilient teams and thrive in a dynamic and ever-changing professional landscape.



COURSE TITLE	FUNDING	DATES	FEES BEFORE FUNDING (INCL. 9% GST)	
<b>STRATEGIC WORKFORCE</b>				
Strategic Workforce Planning in Collaboration with SHRM L5 (Classroom and Asynchronous E-learning)	<b>C</b> <b>F</b>	Contact us for more information	\$1,035.50	
<b>JOB RE-DESIGN</b>				
Strategic Workforce Planning and Job Redesign L4 (Classroom and Asynchronous E-learning)	<b>C</b> <b>F</b>	Contact us for more information	\$926.50	
<b>WORKFORCE MANAGEMENT</b>				
Stakeholder Engagement and Management L5 (Classroom and Asynchronous E-learning)	<b>C</b> <b>F</b>	Contact us for more information	\$981.00	
Diversity and Inclusion Management in Collaboration with SHRM L4 (Classroom and Asynchronous E-learning)	<b>C</b> <b>F</b>	Contact us for more information	\$981.00	



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# SUSTAINABILITY

Invest in a future-proof workforce by developing the skills needed to drive sustainable change. Our Sustainability courses equip your employees with the knowledge and strategies to implement green practices, manage environmental challenges, and create value through sustainable business models. These green skills will prepare you for upcoming regulatory changes and keep your organisation thriving in an ever-changing environmental landscape.



COURSE TITLE	FUNDING	DATES	FEES BEFORE FUNDING (INCL. 9% GST)	
<b>CLIMATE AND CARBON MANAGEMENT</b>				
Life Cycle Assessment for Sustainable Organisations	<b>C</b> <b>F</b>	2 - 3 Feb, 4 - 5 May, 3 - 4 Aug, 2 - 3 Nov	\$1,079.10	
Carbon Markets: Assessing Carbon Credit Quality	-	Contact us for more information	\$926.50	
Executive Programme: Climate Risk, Scenario Analysis & ISSB S2 Disclosures	-	Contact us for more information	\$1,580.50	
Nature-based Solutions for Climate Resilience	-	Contact us for more information	\$926.50	
GARP Sustainability and Climate Risk® (SCR) Exam Prep Course		Contact us for more information	\$1,580.50	
<b>SUSTAINABLE FINANCE AND INVESTMENT</b>				
Sustainable Finance and Risk for Non-Finance Professionals	<b>C</b> <b>F</b>	Contact us for more information	\$1,580.50	
CFA ESG Exam Prep Course		Contact us for more information	\$926.50	
<b>SUSTAINABILITY REPORTING</b>				
Business Sustainability Performance and Reporting with ISSB Standards (incl FSA Level I Exam Prep Course)		Contact us for more information	\$1,580.50	
Sustainability Performance in Practice: Applying Systems Thinking to Strategy and Disclosure	-	Contact us for more information	\$926.50	
FSA Level II Exam Prep Course		Contact us for more information	\$926.50	
<b>CIRCULAR ECONOMY AND RESOURCE MANAGEMENT</b>				
Circular Economy Strategy: Transforming Waste to Wealth	-	Contact us for more information	\$490.50	
<b>SUSTAINABLE PROCUREMENT / SUPPLY CHAIN</b>				
Sustainable Supply Chain Procurement & Management	-	Contact us for more information	\$926.50	
Managing Supply Chain Decarbonisation, Risk and Governance: Scope 3 & CBAM	-	Contact us for more information	\$926.50	

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# EARN GLOBALLY RECOGNISED SUSTAINABILITY CREDENTIALS

SIM Academy x Terrama Sustainability Lab Courses

ESG is popular today, but deep expertise is rare. Our targeted exam-preparation courses help professionals move beyond general knowledge to become certified ESG specialists, ready to meet global standards and advance their careers.



## SUSTAINABLE FINANCE AND INVESTMENT



## CLIMATE RISK AND CARBON MANAGEMENT



## SUSTAINABILITY REPORTING



COURSE TITLE	SUSTAINABILITY CREDENTIAL	KEY LEARNING OUTCOMES
GARP Sustainability and Climate Risk® (SCR) Exam Prep Course	GARP SCR®	Build deep skills in sustainability and climate risk for financial and business decision-making
CFA ESG Exam Prep Course	CFA ESG	Analyze and integrate ESG factors across investment strategies
Business Sustainability Performance and Reporting with ISSB Standards (incl FSA Level I Exam Prep Course)	FSA Level I	Understand the fundamentals of sustainability accounting and identify financially material ESG issues for investors
FSA Level II Exam Prep Course	FSA Level II FSA Credential Holder	Apply ISSB standards to assess financially material sustainability and climate impacts on enterprise value

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# SUSTAINABILITY LEADERSHIP SERIES

Half-day Programmes for Board Directors and Senior Management

Sustainability continues to hold a prominent place on the C-suite agenda, but Boards and senior management face a complex challenge: How can organisations meet ambitious sustainability goals amid systemic challenges, regulatory uncertainty, and a rapidly changing landscape?

Technology, especially AI, is increasingly playing an expanding role. According to Deloitte Global's 2025 C-suite Sustainability Survey, 81% of respondents are leveraging AI to enhance sustainability efforts.

The Leadership Series from SIM Academy & Terrama Sustainability Lab provides the latest insights, equipping C-suites with the knowledge needed to navigate the evolving sustainability landscape effectively.



COURSE TITLE	RECOMMENDED FOR	KEY LEARNING OUTCOMES
Climate Governance in the Boardroom: Liability, Strategy & Oversight	Board Directors	Navigate climate-related fiduciary duties, SGX and legal mandates, and net-zero transition planning.
AI for Sustainability Leaders: Data, Reporting & Strategic Advantage	C-Suites, Senior Management	Leverage AI for Scope 3 data collection, automate ESG reporting, and apply digital twin technology to improve efficiency.
Beyond Carbon: Nature-Based Solutions (NbS) & TNFD for Business	Board Directors, C-Suites	Understand biodiversity risks, the TNFD framework, and opportunities in the nature-positive economy.
Sustainable Finance for Leadership: Green Taxonomy & Capital Allocations	CFOs, Board Directors	Navigate the Green Finance Taxonomy, access green capital and loans, and understand cost-of-capital implications.
Supply Chain Risk, CBAM & Strategic Oversight	Board Directors, C-Suites	Strengthen board-level governance and oversight of CBAM compliance, supplier emissions data, and disclosure readiness.

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## SkillsFuture Career Transition Programme

START  
NEW  
CAREER



Career advisory support and  
1-1 personal coaching sessions



Programmes developed in collaboration  
with leading Industry Partners



Up to 95% SkillsFuture Funding &  
SkillsFuture Credit applicable

Learn more ▶

SkillsFuture  
Mid-Career  
Training  
Allowance  
eligible\*

## Make Your Career Switch with SkillsFuture Career Transition Programme

Enhance your career transition with the SkillsFuture Career Transition Programme (SCTP). This comprehensive 3-6 months programme is thoughtfully designed to equip you with the necessary skill sets for a smooth transition into your new career.

Developed in collaboration with reputable industry partners, SCTP ensures that you gain practical expertise aligned with the latest industry trends, giving you a competitive edge in today's job market.

By enrolling in the SkillsFuture Career Transition Programme, you are not only acquiring valuable skills but also accessing a comprehensive career support system that sets you up for success. Come leverage on this opportunity to unlock your potential and propel your career forward.

### Exceptional Placement Rate

With an impressive placement rate of 88%\* through the SGUnited Skills Advanced Manufacturing & Logistic Programmes, we have a proven record of guiding individuals towards their dream careers.

\* Based on learners who sought SIM's assistance.



### Career Coaching & Guidance

We understand that finding the right job can be overwhelming. That's why our dedicated team works in collaboration with you to identify suitable opportunities.

During the programme, you will go through 1-1 personal coaching sessions, career profiling exercise and career preparatory workshops such as Personal Branding, Interview Etiquette and CV writing to boost your job search success.



### Access to SIM's Network of Partners

Working hand-in-hand with you, we will help identify job roles and opportunities that fit your strengths and profile. Our connections within various industries give you an edge in accessing job opportunities that others may not even be aware of.



# SKILLSFUTURE CAREER TRANSITION PROGRAMME

Learn more about SIM's SkillsFuture Career Transition Programme ▶

COURSE TITLE	FUNDING	DATES	FEES BEFORE FUNDING (INCL. 9% GST)
<b>SKILLSFUTURE CAREER TRANSITION PROGRAMME</b>			
SCTP Job of Manager (JOMAN) for Sustainability Manager in Built Environment	C F	Jan, Feb, Mar, Apr	\$17,004.00
SCTP Job of Manager (JOMAN) for Sustainability in Built Environment	C F	Jan, Feb, Mar, Apr	\$11,227.00
SCTP Cybersecurity: Network Security and Digital Forensics (In partnership with IBM)	C F	Jan, Feb, Mar, Apr	\$14,606.00
SCTP Job of Manager (JOMAN) for Corporate Services in Advanced Manufacturing	C F	Contact us for more information	\$12,943.75
SCTP Job of Manager (JOMAN) for Project Management in Advanced Manufacturing	C F	Contact us for more information	\$14,120.95

\*SCTP schedules are subject to change.

## Course Fee Funding Support\*

APPLICANTS/ ELIGIBILITY	SUBSIDY APPLICABLE
Singapore Citizens and Singapore Permanent Residents < 40 years old	Up to 70% course fee funding
Singapore Citizens ≥ 40 years old	Up to 90% course fee funding under SkillsFuture Mid-Career Enhanced Subsidy
Singapore Citizens who meet one of following criteria: <ul style="list-style-type: none"> <li>• Unemployed individuals for more than six months</li> <li>• Individuals in need of financial assistance: ComCare, Short-to-Medium Term Assistance (SMTA) recipients or Workfare Income Supplement (WIS) recipients</li> <li>• Persons with Disabilities</li> </ul>	Up to 95% course fee funding under Additional Funding Support ("AFS")

<sup>1</sup> As per SSG's policy, the GST payable is calculated based on 9% of the nett fee payable after baseline funding subsidy of 70%. Singaporeans aged 25 years and above may use SkillsFuture Credit (opening and top-up) and Additional SkillsFuture Credit (Mid-Career Support) to offset the out-of-pocket course fees for SCTP.

From 1 May 2024, a SkillsFuture Credit top-up of \$4,000 will provide greater support for mid-career Singaporeans aged 40 years and above to further offset out-of-pocket course fees for the SCTP. Visit <https://www.skillsfuture.gov.sg/level-up-programme> for more details.

T&Cs applicable.

# Funding

## Funding Schemes



Here at SIM, we offer a range of professional development programmes that is supported by several funding schemes — making learning and staying relevant, easier than ever.

For the most up-to-date funding information, please visit the respective website.

- C SkillsFuture Credit** [For Individuals](#)
- F SkillsFuture Singapore (SSC) Funding** [For Individuals](#) [For Employers](#)
- U Union Training Assistance Programme (UTAP) Funding**

### **C SkillsFuture Credit**

SkillsFuture Credit (SFC) encourages individuals to take ownership of their skills development and learning journey. An opening credit of \$500 is given to all Singaporeans aged 25 and above.

#### **What can I use SFC for?**

SkillsFuture Credit can be used on top of existing government course subsidies to pay for a wide range of approved skills-related courses.

*\*T&Cs apply*

#### **SkillsFuture Credit**

- For all Singaporeans aged 25 years and above
- S\$500 opening credit
- Claimable for a wide range of SkillsFuture Credit-eligible courses
- Does not expire

#### **Additional SkillsFuture Credit (Mid-Career Support)**

- For Singaporeans aged 40 years and above
- Top-up of \$4,000 SkillsFuture Credit (Mid-Career) that does not expire.
  - A one-time top-up of \$500 was provided to those aged between 40-60 years (inclusive) in 2020. The expiry date for this top-up will be lifted. Any balance from the 2020 top-up will be merged with the new \$4,000 top-up.
  - For selected courses such as SCTP

## F SkillsFuture Singapore (SSG) Funding

SkillsFuture Singapore (SSG) is the government entity in charge of promoting lifelong learning in Singapore. Under SSG, they look into supporting the ecosystem of quality education and training institutions and support towards companies and individuals to aid their learning journey.

### What is SkillsFuture Funding?

SkillsFuture Funding is given to a selected group of courses approved by SkillsFuture Singapore and is applicable to only Singapore Citizens (SC) and Permanent Residents (PR).

Funding amounts vary across different categories, applicable to selective courses:

- Residence Status (Citizens, Singaporeans & others)
- Singapore Citizens above 40 years old (mid-career enhanced subsidy)
- Self-Sponsored vs. Company Sponsored
- SME Sponsored vs non-SME Sponsored

And more

Please refer to individual course registration links to check for applicable funding.

## U Union Training Assistance Programme (UTAP) Funding

UTAP is a training benefit for NTUC members to defray their cost of training. This benefit is to encourage more NTUC members to go for skills upgrading. NTUC members enjoy 50% unfunded\*\* course fee support for up to \$250 each year when you sign up for courses supported under UTAP. NTUC members aged 40 and above will get increased funding support of \$500.

*\*Discounts and funding are not stackable*

## % 10% Early Bird Discount\*

\*Registration must be received at least 4 weeks before commencement date of course

## SIM Society Membership Discount

- Enjoy 20% discount on non-funded courses

[Learn more ▶](#)

**Start your learning journey with SIM Academy**

Check the latest course schedules and register at [www.sim.edu.sg](http://www.sim.edu.sg).

## Looking for Corporate Training?

Contact us to discuss customised courses for your organisation.

[Contact us ▶](#)



SIM Management House, 41 Namly Avenue, Singapore 267616  
T: (65) 6246 6746 | E: [simacademy@sim.edu.sg](mailto:simacademy@sim.edu.sg) |  
W: <https://www.sim.edu.sg>

Connect with us



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