



**Tech
Talent
Assembly**

News Release

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SIM inks strategic partnership with NTUC affiliates on SGUnited Skills Logistics Programme to pave the way forward for PMETs seeking careers in the logistics sector

The MOU signed with the Supply Chain Employees' Union and Tech Talent Assembly will see the three organisations working closely on a series of initiatives that include programme enrolment facilitation and encouragement of employers to recruit trained individuals

The Singapore Institute of Management Group (SIM) signed a Memorandum of Understanding (MOU) on 5 January 2022 with the Supply Chain Employees' Union (SCEU) and Tech Talent Assembly (TTAB) to collaborate on a series of initiatives under its [SGUnited Skills Logistics Programme](#), as part of its efforts to provide further impetus to mid-career professionals, managers, executives and technicians (PMETs) who are looking to build up their skills and capabilities to take on job opportunities in the logistics sector. SCEU and TTAB are affiliates of the National Trades Union Congress (NTUC).

The strategic partnership will see the three parties collaborating to enhance the work prospects of individuals seeking a career in the logistics sector. The joint efforts that will be embarked on include actively reaching out to potential trainees to facilitate their enrolment in SIM's SGUnited Skills Logistics Programme, and encouraging employers to recruit trained individuals. Trainees who have completed the programme will receive job placement assistance. As a value add to trainees, SIM, SCEU and TTAB will also co-curate and deliver programmes and events such as career talks and industry-related seminars.

The MOU was signed by Mr Seah Chin Siong, President and Chief Executive Officer, SIM; Mr Fahmi Aliman, Executive Secretary, SCEU; and Mr Ng Tiong Gee, President, TTAB. Mr Chee Hong Tat, Deputy Secretary-General, NTUC cum Senior Minister of State, Ministry of Transport was present to witness the signing of the MOU.

The logistics industry is a key pillar of Singapore's economy which "contributed a value-add of \$6.8 billion (amounting to 1.4% of GDP) and employs more than 86,000 workers across more than 5,300 unique entities in 2019". This sector is also "one of the most welcoming of mid-career switchers", offering "more than 2,100 available openings" as at end-September 2020, of which more than 60% were jobs¹.

¹ [Jobs Situation Report \(11th Edition\) by the Ministry of Manpower](#)

“SIM is excited to partner SCEU and TTAB to help mid-career job seekers who are interested in job opportunities in the logistics sector during this continuing pandemic situation. Our focus is to help PMETs close their gaps between skills and employability and prepare them for the future of work. Together with SCEU and TTAB as well as our industry partners, we aim to have our trainees be reskilled and upskilled effectively, and be able to tap on job opportunities in this important sector of our economy,” said Mr Seah Chin Siong, President and Chief Executive Officer, SIM.

Added Mr Fahmi Aliman, Executive Secretary, SCEU: “Our logistics sector is growing and concurrently undergoing digital transformation. Logistics companies are always looking for talents with the right skill sets to join the sector. Through this collaboration, SCEU union leaders and unionised companies provided input on relevant technical and technological skills for the logistics sector so that trained individuals can land on jobs quicker with relevant skill sets. We are also bringing in both interested learners and unionised companies for programme placement and job placement opportunities so that companies can hire the right people and our workers can find jobs soon. This is in line with our commitment to secure better wages and better career prospects for our workers.”

“TTAB is excited to collaborate with SIM and SCEU on initiatives that address the digital and technology needs of the different sub-sectors in the economy. The SGUnited Skills Logistics Programme complements TTAB’s aim as a tech association to nurture tech talents with future-ready skills. As the logistics sector shifts to embrace more digital capabilities, it is critical to equip workers, such as mid-career professionals, with the relevant digital and technological skills required by employers so that they are better equipped to take on changing demands,” said Mr Ng Tiong Gee, President, TTAB.

According to the Ministry of Manpower’s Jobs Situation Report (28th Edition)², out of 56 job roles studied in the logistics sector, 54% of them – which account for about 36,000 workers – will experience at least a “medium degree of change in job tasks, which will require job redesign or undergo displacement”. Upskilling and reskilling of workers in this industry will have to be a “sustained and continuous effort”.

SIM’s SGUnited Skills Logistics Programme is expected to reskill and upskill more than 500 mid-career PMETs to undertake managerial roles in the logistics sector. It is offered through the Professional Development and Enterprise Learning arm of SIM. Trainees will undergo a six-month full-time programme consisting of professional career coaching and 372 hours of market-relevant training courses to pick up the latest practical skill sets sought after by employers. They will also undertake a capstone project that will allow them to apply their newly acquired skills. Upon completion of the programme, those who have not found a job will receive job placement facilitation.

The programme offers two specialty tracks – [Digital Logistics](#) and [Workforce Talent Specialist](#). Each track ensures trainees are adequately trained for specific high-demand job roles, such as in eCommerce and systems implementation for the former, and in recruitment and workforce development for the latter. In addition to SCEU and TTAB, SIM is collaborating with two learning partners to co-deliver the training, and nine recruitment partners to facilitate job placement opportunities.

The full programme fee is \$500 nett, which can be offset with SkillsFuture Credit. Trainees will receive a monthly allowance of \$1,200 throughout the programme to help cover their basic expenses.

Application for SIM’s SGUnited Skills Logistics Programme is now open and ongoing. A series of online preview talks will be held in conjunction with the enrolment period, starting from 6 January 2022.

² [Jobs Situation Report \(28th Edition\) by the Ministry of Manpower](#)

Mid-career job seekers who are interested in the programme and talks can register at <https://sgus.pd.sim.edu.sg/logistics/>.

For further information, please refer to **Annex A** on the fact sheet of SIM's SGUnited Skills Logistics Programme.

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About Singapore Institute of Management Group

The Singapore Institute of Management Group (SIM) is one of the region's leading private education and lifelong learning institutions, recognised for empowering individuals and enterprises to be fit-for-future and to thrive across life stages. Seeded by the Singapore Economic Development Board in 1964, SIM has, for over 50 years, been relentlessly innovating to meet the needs of industry and our learners. Today, we remain fully committed to harnessing new knowledge, skills, technology and our ecosystems to provide one of the best-in-class, skills-based learning experiences that enable our students and working adults to pursue higher education and professional development as well as for companies to achieve corporate excellence through talent development.

About SIM Professional Development and Enterprise Learning

SIM Professional Development and Enterprise Learning (SIM PDEL) is Singapore's leading professional learning and transformation partner for enterprises and professionals to power up their skills through a wide range of industry-relevant, skills-based executive development and enterprise learning programmes. Annually, SIM PDEL offers over 320 executive and business programmes that help about 8,000 professionals hone their competencies to drive business value and achieve peak personal and enterprise performance. SIM PDEL also collaborates with enterprises to develop strategic roadmaps and customised deep skilling and coaching solutions to optimise their human talent to support business objectives.

About Supply Chain Employees' Union

The Supply Chain Employees' Union (SCEU), an NTUC-affiliated trade union, represents workers of all collars in the logistics, supply chain, warehousing and related industries. Formed in 2018, SCEU helps workers to get a fair deal at work and partners companies to develop meaningful win-win solutions that enhance both the employability of workers through training, as well as business performances.

About Tech Talent Assembly

Formed in 2018, Tech Talent Assembly (TTAB) is an association for Infocomm and Communication Technology professionals in Singapore. TTAB's mission is to nurture all tech talents through accessible platforms for future-ready skills, learning and sharing. In doing so, TTAB aims to advance the interests and skillsets of tech talents so that they are ready for new waves of technology.

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Chinese Terms

English	Chinese
SGUnited Skills Logistics Programme	“新心相连”物流技能提升计划
Mr Seah Chin Siong President and Chief Executive Officer, Singapore Institute of Management Group	谢劲松 新加坡管理学院 总裁兼首席执行官
Mr Fahmi Aliman Executive Secretary, Supply Chain Employees' Union	阚贺米 供应链雇员联合会 执行秘书
Mr Ng Tiong Gee President, Tech Talent Assembly	黄仲谊 科技专才协会 会长
Mr Chee Hong Tat Deputy Secretary-General, NTUC Senior Minister of State, Transport Ministry	徐芳达 全国职工总会 副秘书长 交通部 高级政务部长

Annex A – Fact Sheet on SIM SGUnited Skills Logistics Programme

1) Date of launch:

November 2021, with last intake in March 2022

2) Target trainees:

Singaporean and Singapore Permanent Resident mid-career job seekers who are PMETs and interested in developing or advancing their career in the logistics sector.

Job-seekers should have eight or more years of working experience and hold a minimum qualification of a Diploma.

3) Programme duration and structure:

This is a six-month full-time programme. Participants will be trained in the latest practical skill sets to fulfil managerial roles that are in high demand in the logistics sector.

The structure is as follows:

	Component	Description
i)	Career coaching	Each applicant will be assessed for suitability for enrolment. Successful applicants will be assigned professional career coaches via SIM's Learner Advisory and Career Centre to undergo a career profiling and skills-gap assessment for them to gain a better understanding of their current level of skill sets and gaps.
ii)	Training	<p>With the knowledge of their skills assessment, participants can choose to specialise in one of two speciality tracks which are designed to equip them with the skills and knowledge to fulfil certain job roles in the logistics sector.</p> <p>For each track, participants will undergo a structured programme comprising 372 hours of training courses which are co-curated with SIM's learning partners, and a capstone project.</p> <p>The two tracks and examples of the courses are:</p> <p>a) Job of the Manager (JOMAN) for Digital Logistics</p> <p>Examples of courses:</p> <p>Delivered by YP Academy:</p> <ul style="list-style-type: none">• Warehouse Management Systems• Transport Management Systems• Last Mile Delivery• Future Proofing Your Supply Chain with Integration of Data Silos

		<p>Delivered by SIM:</p> <ul style="list-style-type: none"> • Scrum Product Owner • Robotic Process Automation @ Work in Logistics • Cyber Security for Digital Logistics • Strategic Supply Chain Management for Managers <p>b) Job of the Manager (JOMAN) for Workforce Talent Specialist</p> <p>Examples of courses:</p> <p>Delivered by the Society for Human Resource Management:</p> <ul style="list-style-type: none"> • Change Management • Reimagining Your Organisation’s Future • People Analytics • Talent Acquisition <p>Delivered by SIM:</p> <ul style="list-style-type: none"> • Workforce Planning and Optimisation • Managing and Developing High Performing Teams • Applying Local Employment Legislations Effectively in Logistics Industry • Data-Driven Talent and Career Development Strategy
iii)	Job placement facilitation	<p>Trainees who have not found a job at the end of the programme will receive facilitation services to improve their chances of finding a job that will match their newly gained skill sets.</p>

4) Career prospects

	Programme Track	Potential Job Positions
i)	JOMAN for Digital Logistics	<p>Trainees in this track will be trained to fulfil managerial roles in the areas of digital logistics project, IT/solution architect, eCommerce and systems implementation.</p> <p>Potential job roles include:</p> <ul style="list-style-type: none"> • Logistics Operations Manager • IT (Logistics) Manager • Digital Logistics Project Manager • Logistics Solution Architect/Specialist • eCommerce (Logistics) Manager • Logistics Manager • Systems Implementation Manager • Logistics Systems Manager

ii)	JOMAN for Workforce Talent Specialist	<p>Trainees in this track will be trained to fulfil managerial roles in the areas of recruitment, workforce development and talent programme.</p> <p>Potential job roles include:</p> <ul style="list-style-type: none"> • Global Supply Chain Workforce Development Specialist • Contingent Talent Programme Manager • Business Engagement Manager (Global Contingent Workforce) • Future Workforce Manager • Recruitment Sourcing Specialist/Talent Partner • Recruitment Manager – Operations Workforce Staffing
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5) Partners

i) Industry Partners

- a) SCEU
- b) TTAB

ii) Learning Partners:

Two learning partners are on board to provide the training in collaboration with SIM:

- a) Society for Human Resource Management
- b) YP Academy

iii) Recruitment Partners:

Nine recruitment companies are on board to provide job placement facilitation services in collaboration with SIM:

- a) Dezire Technologies Pte Ltd
- b) Direct Search Asia Pte Ltd
- c) Grit Search Pte Ltd
- d) Manfield Employment Services Pte Ltd
- e) Marksmann Pte Ltd
- f) Manpower Group Singapore Pte Ltd
- g) PersolKelly Singapore Pte Ltd
- h) Search Asia Consulting
- i) Trust Recruit Pte Ltd

6) Programme fee and training allowance:

The full programme fee is \$500 nett which can be offset with SkillsFuture Credit. Trainees will receive \$1,200 per month for the duration of the programme.