

FAQ on Work-Integrated Learning for Life (WILL) Programme

Frequent Asked Questions

1. Am I eligible for the overseas award if I am a Singapore Permanent Resident and secure a job in Singapore?

As a Singapore permanent resident, you will be eligible for the home country fund of \$1,000 (lump sum), which includes recognition of your country of origin.

2. For internships outside the home country, must they be physical, or are remote internships considered?

For top-tier internships outside the home country, the internship must be physical. Students can either self-source internships or apply through Career Sense.

3. What is the minimum duration required for an internship?

The minimum duration for an internship is 4 weeks or 1 month.

4. When and how will the award funding be disbursed?

- For Top-tier, social Sector and RMIT credit-bearing internships, the award will be disbursed upon completion of your internship.
- For SIM internships, funding will be provided monthly during the internship period.

5. Students holding dual citizenship who apply for top-tier local or overseas internships will receive a home country award of \$1,000. Singapore and the student's country of citizenship are considered their home countries.

- Example 1: A Singaporean working in Singapore or a Malaysian working in Malaysia qualifies as a local internship.
- Example 2: A Vietnamese student working remotely for a Malaysian company is also considered a local internship.

6. Who is eligible to apply? Can international students apply? Are both Student Pass and Dependent Pass holders eligible?

All full-time students from SIM are eligible to apply. International students may apply for the top-tier award, which covers both home-country and outside-home-country internships.

7. Is there an age limit?

There is no age limit for the WILL internship programme.

8. Are part-time students eligible?

No, the award is exclusively for full-time students of SIM.

9. Is the award renewable? Can I receive it a second time? Can I apply for multiple awards?

The award is limited to one award per student. Applicants must provide their company internship contract at the time of application.

10. What qualifies as Top-tier companies and Social Sector companies?

- **Top-tier companies:** These are determined by LACC based on the guides like *Grad Singapore 100* listing etc. For overseas internships, we look at similar reputable guides specific to that region. LACC will have the final say on what constitutes a top-tier company for this specific award.
- **Social Sector companies:** These refer to non-profit organizations, entities with IPC (Institution of Public Character) status. Kindly check with career connect employer engagement team for more information.

11. What happens if I withdraw from the internship or the course?

- For internships with monthly disbursement, funding will cease after the first month (applies to SIM Corporate internship)
- For top-tier, social sector and RMIT credit-bearing awards, interns must fulfill the learning outcome requirements to qualify for the award.

12. Are there specific companies I must intern with to be eligible for the award?

No specific companies are mandated; students are encouraged to apply and source internships independently.

13. How many awardees are selected per round or year?

The number of awards is limited to each category. Students are encouraged to apply early and secure internships promptly.

14. When can I apply for the award?

Students can apply for the award after successful placement with the company.

15. Who can apply for the award?

All full time SIM students including those currently holding scholarships and bursary can apply for the award.

16. My internship started in 2024 and will be completed in 2025; can I apply for the award?

Yes, students who started internships in 2024 can apply for the award.

17. If my internship ends in 2026, will I be able to apply for the award?

Kindly wait for the 2026 cycle for more details. Subject to changes.

18. **I am currently on Leave of Absence (LOA) / have just completed my degree programme and wish to apply for the award, I cannot find the award on SIMConnect.**

Students under LOA will only be able to apply for the award upon the expiry of their LOA on SIMConnect, after being re-enrolled into their programme.

Students who have just completed their degree programme will no longer be able to apply for the award via SIMConnect. Please email the application to willaward@sim.edu.sg instead.

Updated as of 1 June 2025

SIM Learner Advisory & Career Centre