## MSc Fashion, Design and Luxury Management, awarded by Grenoble Ecole de Management

Module Title	Learning Objectives
Accounting	This introductory course aims to deliver the fundamentals of Accounting Information and Financial Reporting. The accounting concepts, rules and presentations illustrated with real companies' financial statements would help the students to understand the impact of transactions and business decisions on the financial situation of firm.
	At the end of this module, students should be able to:
	<ul> <li>To comprehend the main objectives of financial accounting</li> <li>To master the concepts, assumptions, principles, rules, and constraints in financial accounting</li> <li>To be able to understand the financial statements and the relationship between business transactions and their impact on the financial statements</li> <li>To be able to mobilize different sources of accounting information as one</li> </ul>
	of the relevant sources of information in firm decision making process
Branding & Brand Equity Management	A brand is arguably an organization's most important asset. This fact is based on the premise that people do not buy products but they buy brands and also that consumer's perceptions of the brand ultimately influences their relative perceptions and behaviours towards the brand. Therefore, organizations today place tremendous emphasis on managers to devise appropriate strategies for building, growing and managing brands.
	Branding is similar to storytelling: Every organization (regardless of size or purpose) has a story to tell. Its brand articulates each chapter of its existence; past, present and future. This course will explore step by step from design through application and management, how branding gives organizations a unique and competitive edge. As such, this course aims to equip students with the knowledge, tools and competencies required to manage luxury brands successfully.
	At the end of this module, students should be able to:
	<ul> <li>Appreciate the fundamental role of brands in the marketing strategy of luxury organisations and apply tools and techniques in the effective management of luxury brands</li> <li>Identify and characterise the different types of brands and the different stages and strategic implications of the brand life cycle</li> </ul>
	<ul> <li>Understand the concept of brand equity and how to calculate the equity of a brand</li> <li>Develop a corporate communication strategy that takes into consideration the role of the brand</li> </ul>
	<ul> <li>Understand conceptual issues relating to the theory of creating, managing and sustaining luxury brands</li> <li>Ability to critically analyze and evaluate brand identity, brand positioning</li> </ul>
	<ul> <li>Ability to critically analyze and evaluate brand identity, brand positioning and brand leverage</li> <li>To practically apply luxury brand management strategically in a global context</li> </ul>

Module Title	Learning Objectives
Corporate Finance	This course in corporate finance aims to familiarize the students with the simplest concepts of financial decision. They should be able to understand decisions taken by others (and, in simple cases, take the decision themselves) on central financial management points. Moreover, they should have a clear idea of what finance is about in a company and how it could and should impact many areas of management.
	At the end of this module, students should be able to:
	<ul> <li>Comprehend what is finance and the role of finance in a company</li> <li>Understand the time value of money</li> </ul>
	Be able to use several investment appraisal techniques
	Understand the various sources of financing
	Be able to estimate the cost of capital of a company
Customer Management & Customer Intelligence	Customer management is a concept that has, together with its almost obvious benefits, been discussed for several decades. Despite this fact, organizations are still struggling to align themselves to the relationship oriented paradigm.
	This module pays attention to fundamental issues and challenges that lie at the heart of this struggle. We will take a broader and more strategic look at the challenge in an attempt to find solutions and a path to better alignment.
	In particular, it will also focus on the differences of the mass-consumers industry customers with respect to the specificities of the luxury and fashion customers. The differences in the concepts and related strategies will be analyzed.
	Content includes: building value for the customer; achieving customer satisfaction in the fashion and luxury sector; understanding and building customer loyalty in the luxury industry in the new markets; establishing a customer relationship; creating employee/stakeholder value; behavioural aspects of marketing and advanced behaviour for Luxury and Fashion clients; CRM & loyalty; Relationships & interactive marketing.
	At the end of this module, students should be able to:
	<ul> <li>Understand key factors for new clients in the fast-growing markets versus consolidated markets</li> <li>Debate the complexities of implementing a CM strategy for fashion and luxury industry</li> </ul>
	<ul> <li>Understand the possible pitfalls of CM and develop ideas on how to avoid it or how to manage it</li> </ul>
	<ul> <li>Identify ways of getting and keeping the right customers in the fashion and luxury industry</li> </ul>
	Understand some of the concepts around customer lifetime value
	Measure the profit impact of customer retention - lifetime value analysis

Module Title	Learning Objectives		
Digital Marketing in the Fashion &	This module introduces students to Digital Marketing, encompassing content including E-tailing; Web 1.0, Web 2.0 and Web 3.0; implications for retailing;		
Design Industries	characteristics of digital and web marketing media; virtual place strategies; search engine marketing; digital mix; web-based performance indicators and metrics; planning and developing a marketing plan.		
	At the end of this module, students should be able to:		
	<ul> <li>Have a practical understanding of the limits, benefits and opportunities of marketing in virtual environments</li> <li>Have a critical understanding of the developing Web 2.0 and Web 3.0</li> </ul>		
	<ul> <li>paradigms, and their implications for digital marketing</li> <li>Have an understanding of the range of promotional and advertising tools for Internet marketing</li> </ul>		
	<ul> <li>Translate, interpret and apply marketing theory in digital environments</li> <li>Develop a digital marketing plan</li> </ul>		
Fundamentals of Fashion & Design Industry	This module will provide the student the specific knowledge required for understanding and analyzing the dynamics of the production and distribution of goods in the Fashion and Design industries.		
	Topics covered in this module are:		
	• An Introduction to Fashion, Design and Luxury industries as design- intensive and cultural and creative industries, as well as organized fields/systems or Art Worlds		
	<ul> <li>Fashion and Design Art world as "milieu" (main actors, technical vocabulary, main dynamics)</li> <li>Designing/creating Fashion and Design products (work aspects)</li> </ul>		
	<ul> <li>Designing, creating rashon and Design products (work aspects)</li> <li>The production of value in Fashion, Design and Luxury industries</li> <li>Symbolic aspects of Fashion and Design products</li> </ul>		
	Economic specificities of Fashion and Design goods		
	Case Studies in the Fashion and Design industry		
	At the end of the module students will acquire a specific knowledge of the overall functioning of the Fashion and Design industries and of the specific dynamics and actors of these related fields; they will be able to use this specific knowledge to improve and fine tune the managerial skills provided by the other classes.		
Industrial Design	Aesthetics and symbolic meaning are indispensable elements for the desirability of luxurious products and services. However, an attractive design goes beyond aesthetical and emotional aspects and often combines multiple characteristics. Fashion trends, newness, coherence with the brand identity, attention to details, ease of usage, and price all influence product attraction. And in specific situations, environmental friendly and ethical aspects also contribute to product charisma. Good design integrates these elements, while working in line with the company's strategy.		
	Design topics covered from a business / marketing perspective include:		
	<ul> <li>A user-centred development process, based on empathy</li> <li>Company culture and design DNA</li> </ul>		

	The strategic use of design
	The role of marketing and other disciplines in this process
	The integration of brand identity by design
	Environmental sustainability as integrative part of good design
	At the end of this module, students should be made aware of:
	The role of company culture in supporting design excellence
	Design best practices
	The design thinking process
	The usage of design thinking in more than product development
	Experience the steps in design thinking project
Integrated Communications Strategies & PR	Integrated Communications Strategies, otherwise known as Integrated Marketing Communications or IMC, is a process by which brand equity and customer relations are driven by an effective communications campaign. It consists in strategically controlling all of the messages delivered in and around the image of a brand or product and in ensuring they are logically connected to each other in order to maximize awareness on end-users, while minimizing the costs of these efforts.
	This course will therefore examine the different components of IMC. It will begin by exploring the very foundations of brand value itself and then proceed to explore the Advertising, Promotional and Integrated tools employed to vehicle the message consistently.
	At the end of the module, students should be able to:
	<ul> <li>Understand how IMC fits into an overall Marketing Strategy and the importance of Integrated Marketing Communications Strategy in the current economic climate and the barriers which it faces</li> <li>Identify the core elements of a brand identity, their origin, and understand the relation between these elements and consumer behaviour</li> <li>Select and implement appropriate communication strategies through advertising and promotional tools and integrated marketing campaigns</li> </ul>
Luxury Sectorial Analysis	This module provides students a strong theoretical framework apt to analyze and understand the main characteristics of the Luxury production and consumption in their close relationship with Economic Growth, with Status and Class dynamics and with some main psychological aspects. This general framework will be applied to the analysis - conducted both via databases/secondary sources and field research - of different sectors of the Luxury field (i.e. Haute Couture, food, wine, jewelry etc.) with a particular attention to the ability to understand and foresee the possible mid-term trends and the long term-evolutions in these very competitive sectors.
	At the end of the module, students should be able to apply an overall theory of the production and consumption of luxury goods to the single - always changing and rapidly evolving - sectors composing the luxury field. The teaching will be coupled with the study trip in order to give the students the possibility to experience/analyze through field research, products and services in luxury.

Module Title	Learning Objectives		
Strategic	This module will highlight all the different facets of the concept of Luxury,		
Management of Luxury Brands	Luxury goods and services in regards to their differences with other types of goods, services and industries and will examine closely the managerial implications stemming from these specificities:		
	<ul> <li>The constant research for Innovation and Exclusivity</li> <li>The focus on the long-term (e.g. investments and growth, heritage, second hand and vintage)</li> <li>The importance of Branding strategies to reach customers</li> <li>The influence of "Art" and of the "Starsystem Economy", in shaping Porter's Value Chain</li> </ul>		
	Therefore focusing in particular on:		
	<ul> <li>The environment and the external factors influencing Luxury companies, such as the main industry trends, market evolution, stakeholders</li> <li>The internal environment of a Luxury Brand, i.e. the different types of organizations, business models and management styles for the design, production and distribution of Luxury goods</li> <li>The very special relationship existing between Luxury companies and their customers, with a particular focus on the integration of traditional distribution and service and the new opportunities and constraints opened by the Digital world</li> </ul>		
	At the end of this module, the students will have a clear understanding of:		
	<ul> <li>The differences between Luxury goods and premium goods and the difference between Fashion and Luxury goods</li> <li>The main specificities of the Luxury Fields in comparison with other industries (e.g. Heritage, Exclusivity, Craftsmanship, Service, Customer Experience, Sales Ceremony)</li> <li>The main dynamics and the evolution of the Global Luxury Market</li> </ul>		
	<ul> <li>The Luxury value chain</li> <li>The main managerial strategies to achieve international recognition and</li> </ul>		
	<ul> <li>exclusivity</li> <li>The main Business and Organizational models of the Luxury companies e.g. Family Business, Corporates, Conglomerates</li> </ul>		
Purchasing, Operations & Supply Chain Management in	The management styles in the Luxury Business This module will provide managers an understanding of the strategic components of Operations and Supplier Management to provide an overview of the most relevant tools of the field.		
the Fashion &	At the end of this module, the students should be able to:		
Luxury Industries	<ul> <li>Assess the strategic role of operations to allocate proper resources to the function</li> <li>Have educated discussions with experts in supplier management and work in project teams</li> </ul>		
	<ul> <li>Grappled the challenges of the field through cases that will cover a wide spectrum of industries in the luxury trade</li> <li>Lead discussions about the evolution of the Supplier network, develop or adapt an organization, etc</li> </ul>		

Module Title	Learning Objectives
Research	This module will introduce and practice students in the understandings of
Methods	knowledge and theory and how to develop and refine lines of enquiry that
	contribute effectively to knowledge areas and organizational development.
	Students will learn the essentials of organizing a research project and the standard practices and methodologies of data collection for a specific purpose, organizing and analyzing the data and presenting logical conclusions and recommendations.
	At the end of this module, the students will have a clear understanding of:
	• Introduction to research. The theory of knowledge and the importance of good research in the decision making process. Key terms and theories of research
	• Developing Topics and Research Questions. Developing and framing a valid Research Question and/or identifying a hypothesis to test and Sample Frame and Population identification and access strategies - 'What' to ask 'Who'
	<ul> <li>Secondary Data Collection and Analysis – Sourcing, reviewing and analyzing secondary data</li> </ul>
	• Methodology and Research Design – Quantitative, Qualitative and Mixed research approaches and methods
	<ul> <li>Data management, organization and analysis and drawing valid and appropriate conclusions from analyzed data</li> </ul>
Retail Management	Retail Management covers many fields of business management including Human Resources, Marketing Management, Operations Management, Supply Chain Management and Information Technologies.
	This module has a particular focus upon excellence in people and service management, effective in-store merchandising management and will also provide an introduction to distribution and retail marketing which will include:
	Managing Retail Marketing & Distribution
	<ul> <li>The Retail Mix</li> <li>Fashion Retailing and Customer Service</li> </ul>
	At the end of this module, the students should be able to:
	• Explain the critical importance of distribution and retailing
	• Appraise the strategic and tactical significance of the major elements of the retail mix Articulate the latest trends within fashion retailing & distribution
	<ul> <li>Critically evaluate fashion retailer's domestic and international strategies</li> <li>Articulate and evaluate key techniques in managing store staff for maximum effectiveness in delivering the service proposition</li> </ul>
	• Appraise and suggest a range of actions that can be taken at store level to build a competitive advantage through excellent customer service
	• Judge the effectiveness of a range of space management and visual merchandising techniques and their impact on merchandise planning, productivity and image

Module Title	Learning Objectives
Strategic Management	The module will introduce and apply various strategy tools and apply them to real world cases. Situations will relate to various industries but particularly to Luxury Goods and Services segments and firms. Students will learn what makes the firm successful and what are the key issues specific to the Fashion and Luxury industry.
	At the end of this module, the students should be able to think strategically and understand the big picture of the fashion industry. They will learn how to analyze the external and internal environment of the firm and how firms in these industries can compete successfully in the market place.
Sustainable Luxury & Design	Luxury Development is creating sustainability issues at different levels. This module will specifically analyze the strategic issues that luxury sectors are facing in relation to their responsibility and sustainability and related challenges. It will bring in an in-depth analysis on how luxury companies are answering to these challenges and new scenarios through specific programmes and policies.
	At the end of this module, the students should be able to:
	<ul> <li>Demonstrate knowledge of sustainable development, its relevance to business and to Luxury and Design industries in particular</li> <li>Demonstrate knowledge of sustainable Design Thinking and its relevance to Luxury</li> </ul>
	• Be able to start or join an initiative to achieve a more responsible and sustainable luxury enterprise
Technology & Innovation in the Fashion & Design Industries	Innovation stands at the very heart of the Fashion and Luxury industries, and Design represent in this sense not only a partially overlapping and different industry, but also the main common method to nurture and foster the continuous need for new ideas and products.
	This module explores how companies can obtain a decisive competitive advantage by successfully identifying, selecting, assimilating and exploiting innovation and new technologies, in Fashion and Design and through Design.
	At the end of the module students should be able to:
	<ul> <li>Understand the basic theoretical concepts of innovation in general and its importance for the so called Cultural and/or Creative industries</li> <li>Be aware of the business opportunities (and threats) created by the different means to produce innovation (scientific, technological, design) in the Fashion and Design industries</li> <li>Be aware of, explore and analyze the more recent developments in design and technological innovation in the Fashion and Design Industries</li> </ul>
The Legal Context of the Design &	This module covers the legal context of the Design and Fashion Industry including:
Fashion	<ul> <li>Definitions of industry characteristics</li> <li>Scope of Intellectual Property applicable to the industry of Fashion &amp; Design</li> <li>Infringements and enforcement of the Intellectual Property Rights (IPRs): Knockoffs and Counterfeiting</li> </ul>

	Remedies		
	<ul> <li>Licensing of the IPRs in the industry of Fashion &amp; Design</li> </ul>		
	<ul> <li>Imports and Customs issues in Fashion</li> </ul>		
	At the end of the module students should be able to:		
	<ul> <li>Have a clear definition of Fashion &amp; Design, and be familiar with the industry characteristics of: <ul> <li>a) importance of Fashion &amp; Design in the global economy</li> <li>b) consolidation: the growth of fashion conglomerates</li> <li>c) disruptive transformation: fast fashion and the Internet</li> <li>d) ethical issues and sweatshops issues</li> </ul> </li> <li>To provide the students with a clear understanding - both theoretical and practical- of the various IPRs that may cumulatively be associated with, and protective to, fashion &amp; design products and services</li> <li>To provide the students with a clear understanding of the concept of infringement of IPRs (knockoffs, both legal and illegal: counterfeiting) as well as of the various legal remedies in case of infringement of IPRs</li> <li>To provide the students with a mastery of Licensing of IPRs and enable them to competently negotiate licensing agreements of IPRs in the</li> </ul>		
	industry of Fashion & Design		
Language	, , ,		
Chinese	A beginner's introduction to Chinese language and Chinese writing. The course will look at simplified Chinese characters. An introduction to Chinese culture will also be given.		
	Pronunciation of Pinyin including:		
	<ul> <li>Rules relating to writing Chinese characters</li> </ul>		
	Basic grammar - How to introduce oneself		
	How to introduce one person to another		
	Polite expressions		
	An initial approach to the Chinese culture		
	Basic for oral communication		
French	This course is designed for complete beginners. Students will learn the basics in French in order to allow them to deal with everyday situations. Additionally, the course will give students a broader understanding of the French social and cultural context.		
	Following this course, students will be able to:		
	<ul> <li>Introduce themselves and talk about what they do in life</li> <li>Handle everyday situations</li> </ul>		
	<ul> <li>Talk about their home country</li> </ul>		
	Purchase goods and ask for their prices - use the present tense		

Responsible Leadership	Managers need business. This m constructed at t implement it in regarding enviro The module will on digital transfe and the broader In this course, w the interface of society. Ethics a	ations have to adapt to constantly changing environment. to understand and lead their followers towards responsible odule aims at understanding how responsibility is he interface of the individual and the society level and how to practice. Students will develop their critical thinking onmental and social stakes in organisational transformations. particularly focus on ethical dimension of decision making, ormation and its impact on the individual, the organisation, society, and on how to conduct change for sustainability. re look at contemporary crises that leaders may confront at the meso-level of the organization and macro-level of cts as a transversal theme, with an emphasis on the ways that ed responsibly addressing and problem-solving crises.	
	The following to	pics will be covered:	
	Leadership Perspectives	Intro session to set the stage for what leadership is, covering different perspectives and evolutions of leadership.	
	Ecological	We focus on how leadership addresses environmental	
	Crises	issues at the interface of their organization.	
	Social Crises	We focus on how leadership addresses issues pertaining to socio-economic issues (e.g., inequality, poverty, war) at the interface of their organization.	
	Cultural Crises	We focus on how leadership responds to issues of diversity, focusing on marginalized groups at the interface of their organization.	
Managing Global Teams	challenge for ma manage the orga such as cultural cultural discours motivation in m students to man contexts and wo organizations, a	teams, especially in international context, is a critical anagers. This module provides key tools and perspectives to anisation and facilitate team collaboration. Considering topics values and norms, international regulatory structures, cross- se, multinational HR systems, and power, politics, and ultinational organizations, this module seeks to prepare tage in organizations with a presence in multiple national ork effectively and responsibly with employees, partner and government actors coming from multiple cultural contexts ange of industries.	
	After setting the stage for global work, we zoom in on some key themes concerning global work, from macro to micro with ethics as a transversal theme:		
	Торіс	Details	
	Global Work	Intro session to set the stage for global work. Focus: production chains, regulation, multinational organizations, and HR systems.	
	Digitalization	We spotlight the key theme (and problematic) of the technological tools and resources necessary to actualize global work and their impact on knowledge creation and collaboration.	

	Diversity	We contlight the key theme of global teams, focusing an			
	Diversity	We spotlight the key theme of global teams, focusing on			
		intercultural considerations, covering the potentiality and			
		issues that arise in cross-cultural contexts.			
	Displacement	We spotlight the impact that global work has on individuals			
		and the ways in which global work both places and displaces			
		an array of workers ranging from global elites to			
		expatriates, digital nomads, migrants, and refugees.			
Project	Organizations a	re increasingly defined and operate through project and			
Management	program based strategies. The module aims to introduce the key processes,				
C C		gement of projects as managers, project clients and			
	organizational s				
	Key component	s of the course are:			
		ect? Why do projects fail?			
		roject (its goal and its desired benefits)			
		odologies – Project Phases – Influence of organization			
	-				
	structures on pr	-			
		anager profile – Project team - Project manager interfaces.			
		sibilities matrix. Managing the team.			
	-	on – Project scope analysis – Charter.			
	-	d assumptions – Risk management planning.			
		ng and planning systems – Duration estimation – investments			
		n, estimation methods.			
	<ul> <li>Tasks and activity</li> </ul>	<ul> <li>Tasks and activities – WBS, Work Breakdown Structure.</li> </ul>			
	<ul> <li>Project netwo</li> </ul>	<ul> <li>Project networks – CPM and PERT – Critical Path.</li> </ul>			
	<ul> <li>Scheduling – G</li> </ul>	<ul> <li>Scheduling – Gantt Chart / Bar Chart – Project crashing.</li> </ul>			
	<ul> <li>Project acceptance &amp; closing.</li> <li>Project documents. Templates and Project Manager's tools.</li> </ul>				
International	Of all of the skill	ls you will need to be successful in business (and in life),			
Negotiations	negotiation will	definitely be one of the most important. This course has been			
	designed to give	e you the knowledge and the skills that you will need to			
		im results in your personal and professional negotiations.			
	The primary obj	ective of this course is to help students become more			
		ators. In addition to learning key concepts and vocabulary			
		e field of negotiation, students will also have a number of			
		iences with case studies that become increasingly challenging			
		module. The intercultural component of negotiation will also			
	-	d students will have the opportunity to both prepare and			
	•	rcultural team negotiation.			
	The topics to be	covered include (but are not limited to):			
	•				
	-	heory and vocabulary			
		legotiate (preparation methodology)			
		nd Integrative Negotiation			
	Intercultural 8	k Intern			

Sustainability in International Business	This module is intended as a fun and accessible way for GEM Msc students to understand the sustainability transition and its challenges, and to acquire the fundamental tools for developing international sustainable businesses.
	The module will aim to fill the following pedagogical objectives:
	• Understand, monitor and redefine the challenges of the ecological, economic and societal transition (EEST), as pertinent to the student's professional domain.
	• Understand and monitor the relation between societal evolution, ecological challenges, the dynamics of technology and of international business.
	• Understand the broad consequences of any innovation project on society, the economy and the environment.
	• Be able to identify and use sustainability related measurement tools regarding his/ her personal and professional endeavours.
	Be able to identify both benchmark and transformational practices of sustainable development related to international business.
Risk Management	This module focuses on protecting the Company's interests through a better Risk management, the main purpose of is to prepare Company resources to face organizational risks, identify possible Risk Cause and to mitigate their relevant impacts. Students completing the module will understand organisational risk from the generic managers perspective and stake holding, whilst providing gatekeeper knowledge areas for defined Risk Managers.
	The module will cover the following topics:
	<ul> <li>Introduction to Risk Management.</li> <li>Identifying and naming risk- Defining Risk Cause and Risk Event.</li> <li>Quantifying Risk and Development of Risk Register.</li> <li>FMEA Tables.</li> <li>Risk Management Strategies and Prevention/Treatment Controls.</li> <li>Risk Contracting and Insurances- Developing Reserve Estimates to absorb risk event and impact.</li> </ul>
	<ul> <li>Opportunities within Risk.</li> <li>On completion of the course, participants will have significant knowledge and</li> </ul>
	<ul> <li>skills in:</li> <li>Understanding the concepts of Risk Management with emphasis on assessment and mitigation actions.</li> </ul>
	<ul> <li>Getting a detailed description of major risks any international industrial project may face.</li> <li>Understanding and applying Risk Management techniques as a</li> </ul>
	<ul> <li>management tool.</li> <li>Identifying sources of disputes and building protective reserves into performance estimates.</li> </ul>
	Identifying 'Positive Risk' and opportunities that Risk may present

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Global Business	The objective of this module is to introduce the subject of international	
applied to	business and international trade applied to the fashion, luxury & design	
Fashion, Design &	sector. Through lectures and discussion, the module aims to improve the	
Luxury Industries	student's ability to identify and understand key factors in the international	
	business environment. Furthermore, it explores key concepts related to	
	globalisation, international business & trade and the internationalisation of	
	companies. It covers opportunities and risks related to business	
	environments of different markets, the main theories on internationalisation	
	of companies and market entry alternatives, multinational corporation and	
	internationalisation strategies, with examples of corporate success/failure	
	and cases of these.	
	An important contribution to the course will be group and individual analysis	
	on a sectoral issue at end of the module. Focusing on a specific firm of their	
	choice operating in the fashion, luxury & design industry, students are	
	required to analyse the challenges of international business development	
	across three new markets. Analysis needs to take into account the relevant	
	factors from political & legal, economic, cultural and competitive	
	environment, suggest modes of entry for the new markets, and provide	
	recommendations	
<b>Final Dissertation</b>		
The final dissertation	on is one of the core components of the second year of the program. The	
	on asks students to understand and analyze a key business or managerial	
issue. Students first undertake an extensive review of our current knowledge of the issue through		
an in-depth literature review. Working with their tutor, students then identify an area that		
requires further exploration (Research Gap) and a methodology for filling that knowledge gap		
(Research Design). Students will undertake original research (Data Collection) to fill the pre-		
defined gap before writing up their findings and considering their personal contribution to the		
chosen research domain. This includes an analysis of the academic and practical / managerial		
implications of thei	r research.	

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